

Project Title	Implement the six core principles of the Allied Health Professions Framework (2019) in Health and Social Care in Wales
Organisation	HEIW
Medical Director	Pushpinder Mangat

Project Description

The AHP Transformation Programme is delighted to offer an opportunity for a Fellow to join the team working at a national, strategic level with health and social care services across Wales. The Fellow will engage with Allied Health Professionals working across the spectrum of health and social care, professional bodies, people with lived experience, NHS Wales Directors of Therapies and Health Science, HEIW and Welsh Government in driving forward a project tailored to their expertise, interests and skillset.

The Allied Health Professions (AHP) Framework: 'Looking Forward Together' (2019-2029) was the strategic response for the allied health professions to the Welsh Government vision for health and social care, 'A Healthier Wales' (2018) and underpins the programme of work. There are six key themes within the Framework:

1. Inspiring and enabling people to lead healthier lives
Working collaboratively with them and others to transform their lives; being responsive to, and connected with, people and their communities; supporting and resourcing communities and population health improvement.
2. Building resilience in the population
Rebalancing the work of AHPs to promote wellbeing, prevention and early intervention, maximising abilities; supporting personal responsibility; empowering people to manage their own wellbeing.
3. Accessibility and responsiveness
Being first contact practitioners with a strong presence in health and social care, the independent and third sector; easily accessible 24/7 where appropriate and working outside traditional professional boundaries; being flexible, responsive and collaborative responding to people's needs over the whole life course.
4. Strong identity and presence
Recognised as invaluable, essential members of the health and social care workforce; at the forefront of high quality, high impact innovation in existing and emerging services; a credible, strong collective voice for change that promotes evidence-based services for the citizens that need them.
5. Visible and transformational leadership
AHP leaders at all levels of the system who can influence and inform strategic and political direction; autonomous AHP leaders who foster excellence in the workforce of the future through retaining, nurturing and growing talent.
6. Working at the top of their professional licence
Articulating value, leading and effecting improvement; continually learning, trail blazing, demonstrating and sharing best practice; adopting technology to improve service provision; reflecting and challenging themselves and others to be autonomous practitioners who deliver high quality and value -based services.

There are several priority areas within these six aims that could form the basis of a Fellowship project. Support for the Fellow in both developing the chosen project and then working to deliver this will come from the AHP Transformation Programme team in addition to networking across HEIW, Directors of Therapies and Health Science, Welsh Government, other partners and the AHP colleagues.

Immediate Supervisor(s) for the project

Dr Sarah Elliot,
Associate Director of Workforce Transformation (Allied Health Professions).
sarah.elliott4@wales.nhs.uk