

# NHS WALES INDUCTION FOR BOARD MEMBERS

## KEY THEMES OVERVIEW



### STRATEGIC VISION AND LEADERSHIP

- Engage with the strategic direction and long-term ambitions shaping the future of NHS Wales.
- Explore system-wide leadership priorities and the transformation agenda across health and care.
- Hear directly from ministerial and national executive leaders on the policy, priorities, and partnerships driving change.



### GOVERNANCE AND ACCOUNTABILITY

- Understand the governance framework, statutory responsibilities, and structures underpinning NHS Wales boards.
- Explore the board's role in ethical leadership, transparency, and public accountability.
- Consider how boards provide effective scrutiny, assurance, and oversight of risk in a complex system.



### BOARDROOM DYNAMICS AND LEADERSHIP EXPERIENCE

- Hear first-hand reflections from experienced NHS board leaders on navigating complex environments.
- Explore the realities, expectations, and collective responsibilities of board-level leadership.
- Learn from diverse leadership journeys and what shapes effective contribution and challenge in the boardroom.



### EQUALITY, INCLUSION AND CULTURAL COMPETENCE

- Understand NHS Wales' strategic commitment to race equality, inclusion, and equity of experience.
- Explore the role of the board in modelling inclusive and compassionate leadership and shaping organisational culture.
- Engage with the Mwy na Geiriau agenda and the significance of Welsh language, identity, and cultural competence in public service.



### SYSTEM PERFORMANCE AND FINANCIAL STEWARDSHIP

- Explore how NHS Wales' planning, performance, and accountability frameworks drive improvement across the system.
- Understand the escalation and intervention mechanisms that support oversight and recovery.
- Examine financial governance, resource allocation, and the board's role in ensuring value and sustainability.



### QUALITY, SAFETY AND POPULATION HEALTH

- Engage with the long-term ambition for a healthier Wales through prevention, equity, and system-wide collaboration.
- Understand the board's role in championing quality, safety, and continuous improvement across services.
- Explore how population health principles inform strategic decision-making and leadership at board level.



GIG  
CYMRU  
NHS  
WALES

Addysg a Gwella Iechyd  
Cymru (AaGIC)  
Health Education and  
Improvement Wales (HEIW)



Llywodraeth Cymru  
Welsh Government